

easy to use harmonized codebook
comparative perspectives on precarious employment database



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INTRODUCTION

The Easy to Use Harmonized Codebook is a reference document developed to provide users with a simple guide to the harmonized indicators of the CPD statistical tables.

For more detailed information on the harmonization of each indicator, please refer to the full Harmonized Codebook + Data Dictionary located on the CPD website.

SURVEYS

The CPD is made up of data from the following seven surveys:

- The Household, Income and Labour Dynamics in Australia Survey (HILDA)
- The Canadian Labour Force Survey (CA LFS)
- Survey of Labour and Income Dynamics (SLID)
- The European Community Household Panel (ECHP)
- The European Union Labour Force Survey (EU LFS)
- The Survey on Income and Living Conditions (SILC)
- The United States Current Population Survey (CPS)



HARMONIZED VARIABLES

1. DEMOGRAPHICS AND SOCIAL LOCATION (DE)

SEX AND AGE

DE1G1 Sex

- 1 Male
- 2 Female

DE2G1 Age of Worker (detailed)

- 1 15-19 years
- 2 20-24 years
- 3 25-29 years
- 4 30-34 years
- 5 35-39 years
- 6 40-44 years
- 7 45-49 years
- 8 50-54 years
- 9 55-59 years
- 10 60-64 years
- 11 65-69 years
- 12 70 years and over

DE2G2 Age of Worker (collapsed)

- 1 15-24 years
- 2 25-54 years
- 3 55 years and over



DE2G3 Age of Worker (intervaed)

- 1 15-24 years
- 2 25-44 years
- 3 45-64 years
- 4 65 years and over

IMMIGRATION AND CITIZENSHIP STATUS

DE3G1 Immigration Status

- 1 Immigrant to current country
- 2 Not an immigrant to current country

DE4G1 Citizenship Status within Current Country

- 1 Citizen of current country
- 2 Not a citizen of current country

DE4G2 EU Citizenship Status (EU countries only)

- 1 National or citizen of current country
- 2 Not a national but is an EU citizen
- 3 Not a national and/or EU citizen or citizenship unknown

EDUCATION

DE5G1 Education (highest level attained)

- 1 Low (below secondary)
- 2 Medium low (lower secondary)
- 3 Medium high (upper secondary)
- 4 High (some college/college diploma/trade/some university)
- 5 Very high (university degree and/or post-graduate)



DE5G2 High School Education

- 1 No education, some elementary or high school education but not a high school graduate
- 2 High school graduate

DE6G1 Student Status (basic)

- 1 Student
- 2 Not a student

DE6G2 Student Status (detailed)

- 1 In school full-time
- 2 In school part-time
- 3 Not in school

2. HOUSEHOLD CONTEXT (HC)

HC1G1 Marital Status

- 1 Single
- 2 Married or common-law
- 3 Divorced or legally separated
- 4 Widowed

HC2G1 Household Type

- 1 One adult
- 2 Single-parent with one or more children
- 3 Two adults with no children
- 4 Two adults with children
- 5 Other household type



HC3G1 Presence of Children under 18 years old in Household

- 1 Presence of children in the household
- 2 No presence of children in the household (in some surveys this includes children in the household, over 18 years old who are economically inactive)

HC4G1 Age of Youngest own Child in Household

- 1 No children
- 2 Under 3 years
- 3 3-5 years
- 4 6-12 years
- 5 13-17 years
- 6 18-24 years

HC5G1 Single-Parent Household

- 1 Yes, this is a single-parent household
- 2 No, this is not a single-parent household

HC6G1 Home Ownership

- 1 Yes, the respondent or household member(s) have ownership
- 2 No, the respondent or household member(s) do not have ownership

3. FORMS OF EMPLOYMENT (FE)

LABOUR FORCE STATUS

FE1G1 Labour Force Status

- 1 Employed



- 2 Unemployed
- 3 Not in the labour force

FE2G1 Class of Worker

- 1 Employee
- 2 Self-employed
- 3 Unpaid family worker

FULL-TIME AND PART-TIME EMPLOYMENT

FE3G1 Full-Time/Part-Time Employment (based on survey's definition of part-time employment)

- 1 Full-time employment
- 2 Part-time employment

FE3G2 Number of Hours Worked per Week in Main Job (part-time as less than 30 hours)

- 1 Full-time employment (30 or more hours per week)
- 2 Part-time employment (less than 30 hours per week)

FE3G3 Number of Hours Worked per Week in Main Job (part-time as less than 35 hours)

- 1 Full-time employment (35 or more hours per week)
- 2 Part-time employment (less than 35 hours per week)

FE3G4 Number of Hours Worked per Week in Main Job (detailed)

- 1 Less than 15 hours
- 2 15 or more, but less than 30 hours



- 3 30 or more, but less than 35 hours
- 4 35 or more, but less than 40 hours
- 5 40 or more hours

FE4G1 Permanent/Temporary Employment

- 1 Permanent employment
- 2 Temporary employment

SELF-EMPLOYMENT

FE5G1 Self-Employment (basic)

- 1 Self-employed
- 2 Not self-employed

FE5G2 Self-Employment (incorporation)

- 1 Self-employed and incorporated
- 2 Self-employed and unincorporated
- 3 Not self-employed

FE5G3 Self-Employment (employer)

- 1 Self-employed with employees
- 2 Self-employed without employees
- 3 Not self-employed

FE6G1 Basic Forms of Employment (based on survey's definition of part-time employment)

- 1 Full-time employee
- 2 Part-time employee
- 3 Self-employed
- 4 Unpaid family worker



FE6G2 Detailed Forms of Employment (based on survey's definition of part-time employment)

- 1 Full-time permanent employee
- 2 Full-time temporary employee
- 3 Part-time permanent employee
- 4 Part-time temporary employee
- 5 Self-employed
- 6 Unpaid family worker

FE6G3 Detailed Forms of Employment (part-time as less than 30 hours per week in main job)

- 1 Full-time permanent employee
- 2 Full-time temporary employee
- 3 Part-time permanent employee
- 4 Part-time temporary employee
- 5 Self-employed
- 6 Unpaid family worker

FE6G4 Detailed Forms of Employment (part-time as less than 35 hours per week in main job)

- 1 Full-time permanent employee
- 2 Full-time temporary employee
- 3 Part-time permanent employee
- 4 Part-time temporary employee
- 5 Self-employed
- 6 Unpaid family worker

4. INCOME AND BENEFITS (IB)

INCOME AND EARNINGS



IB1G1 Personal Annual Income (reported in currency of country)

- 1 Count
- 2 Average

IB2G1 Personal Annual Earnings from Wages and Salaries in all Jobs (reported in currency of country)

- 1 Count
- 2 Average

IB3G1 Personal Weekly Earnings in Main Job (reported in currency of country)

- 1 Count
- 2 Average

IB4G1 Personal Hourly Wage (reported in currency of country)

- 1 Count
- 2 Average

IB5G1 Self-Employment Net Income (reported in currency of country)

- 1 Count
- 2 Average

IB6G1 Household Income (reported in currency of country)

- 1 Count
- 2 Average

BENEFITS



IB7G1 Health Benefits/Insurance (provided by employer)

- 1 Yes
- 2 No

IB8G1 Pension Plan Coverage (provided by employer)

- 1 Yes
- 2 No

IB9G1 Unemployment Income/Benefits

- 1 Yes
- 2 No

IB10G1 Government Transfers

- 1 Yes
- 2 No

5. WORK CONTEXT AND REGULATORY PROTECTION (WC)

WC1G1 Industry (based on ISIC Rev.4)

- 1 Primary (agriculture, forestry and fishing; mining and quarrying)
- 2 Manufacturing
- 3 Utilities (electricity, gas, steam and air conditioning supply; water supply and sewerage)
- 4 Construction
- 5 Trade (wholesale and retail trade)
- 6 Transport and communication (transportation and storage; information and communication)
- 7 Accommodation and food services
- 8 Financial, insurance and real estate
- 9 Professional, scientific and technical



- 10 Services (administrative and support service; arts, entertainment and recreation; households; extraterritorial organizations and bodies; other services)
- 11 Social security (public administration and defence; social security)
- 12 Education
- 13 Health and social care (human health and social work)

WC2G1 Occupation (based on ISCO-08)

- 1 Managers
- 2 Professionals
- 3 Technicians and associate professionals
- 4 Clerical support workers
- 5 Service and sales workers
- 6 Skilled agricultural, forestry and fishery workers
- 7 Craft and related trades workers
- 8 Plant and machine operators and assemblers
- 9 Elementary occupations
- 10 Armed forces

WC3G1 Sector

- 1 Public sector
- 2 Private sector

WC4G1 Establishment Size

- 1 1-19 employees
- 2 20-99 employees
- 3 100-499 employees
- 4 500 or more employees

WC5G1 Firm Size

- 1 Less than 100 employees
- 2 100 or more employees



WC6G1 Union coverage

- 1 Union member or covered by a collective agreement
- 2 Not a union member or covered by a collective agreement

WC7G1 Tenure in Current Job (number of years in current job)

- 1 Less than 2 years
- 2 2 years or more, but less than 5 years
- 3 5 years or more, but less than 10 years
- 4 10 years or more, but less than 14 years
- 5 14 years or more

WC8G1 Work Schedule

- 1 A regular daytime schedule
- 2 A regular evening shift
- 3 A regular night or graveyard shift
- 4 Other shift work

WC9G1 Employment through a Temporary Agency

- 1 Yes
- 2 No

WC10G1 Reason for Leaving Last Job

- 1 Employment ended at will of employer (closed, laid off, fired)
- 2 Self-employment ended
- 3 Job contract ended
- 4 Quit
- 5 Education
- 6 Family
- 7 Retirement
- 8 Own illness or disability
- 9 Other



WC11G1 Reason for Working Part-Time

- 1 Could not find full-time work
- 2 Family
- 3 Prefer part-time work
- 4 Own illness or disability
- 5 School
- 6 Other

6. HEALTH AND SOCIAL CARE (HC)

HS1G1 Health and Social Care Industry

- 1 Health and social care industry
- 2 All other industries

HS2G1 Health and Social Care Occupation (basic)

- 1 Managers
- 2 Professionals
- 3 Associate professionals
- 4 Personal care providers
- 5 Support workers

HS2G2 Health and Social Care Occupation (detailed)

- 1 Managers
- 2 Physicians and other professionals
- 3 Nursing professionals
- 4 Associate professionals
- 5 Personal care providers
- 6 Support workers



HS3G1 Worker Absenteeism (reasons for absence from work)

- 1 Illness, injury or disability
- 2 Personal/family
- 3 Vacation
- 4 Labour dispute
- 5 Other reasons
- 6 Not absent from work

DISABILITY AND ILLNESS

HS4G1 Long-term Disability or Chronic Illness (self-identification)

- 1 Identify as having a long-term disability or chronic illness
- 2 Does not identify as having a long-term disability or chronic illness

HS4G2 Long-term Disability or Chronic Illness Affecting Work

- 1 Long-term disability or chronic illness affecting work
- 2 Long-term disability or chronic illness not affecting work

7. MIGRATION AND MOBILITY (MB)

MB1G1 Rural-Urban Living Environment

- 1 Urban
- 2 Intermediate-urban
- 3 Rural

MB2G1 Migration from Different Country One Year Ago (EU LFS only)

- 1 Yes
- 2 No



MB2G2 Migration from Different Region One Year Ago (EU LFS only)

- 1 Yes
- 2 No

MB3G1 Migration Trajectory (ECHP only)

- 1 Has never left region
- 2 Moved from a different region
- 3 Moved from a different country (non immigrant)
- 4 Immigrant

MB3G2 Last Region of Residence (ECHP only)

- 1 Did not move
- 2 Other Europe
- 3 Africa (North, West, Central, East and South)
- 4 America (North, South, Central)
- 5 Asia (Near and Middle East)
- 6 Australia and Oceania
- 7 Other

MB4G1 Moved Households (HILDA only)

- 1 Yes
- 2 No

MB4G2 Lived in Household for Less than 10 years (HILDA only)

- 1 Yes
- 2 No

8. INDICATORS OF GEOGRAPHY AND TIME (GE)



GE1G1 Country (detailed)

- 1 Canada (CA)
- 2 United States (US)
- 3 Australia (AU)
- 4 Germany (DE)
- 5 Austria (AT)
- 6 France (FR)
- 7 United Kingdom (UK)
- 8 Ireland (IE)
- 9 Finland (FI)
- 10 Sweden (SE)
- 11 Norway (NO)
- 12 Iceland (IS)
- 13 Netherlands (NL)
- 14 Luxembourg (LU)
- 15 Denmark (DK)
- 16 Belgium (BE)
- 17 Switzerland (CH)
- 18 Italy (IT)
- 19 Greece (GR)
- 20 Spain (ES)
- 21 Portugal (PT)
- 22 Cyprus (CY)
- 23 Malta (MT)
- 24 Estonia (EE)
- 25 Latvia (LV)
- 26 Lithuania (LT)
- 27 Romania (RO)
- 28 Slovenia (SI)
- 29 Slovakia (SK)
- 30 Poland (PL)
- 31 Hungary (HU)
- 32 Bulgaria (BG)
- 33 Czech Republic (CZ)

GE2G1 Country (collapsed into major federal societies)

- 1 Canada



- 2 United States
- 3 Australia
- 4 Europe

YEAR1 Year

- 1 1983
- 2 1984
- 3 1985
- 4 1986
- 5 1987
- 6 1988
- 7 1989
- 8 1990
- 9 1991
- 10 1992
- 11 1993
- 12 1994
- 13 1995
- 14 1996
- 15 1997
- 16 1998
- 17 1999
- 18 2000
- 19 2001
- 20 2002
- 21 2003
- 22 2004
- 23 2005
- 24 2006
- 25 2007
- 26 2008
- 27 2009
- 28 2010
- 29 2011

YEAR2 Year Groupings

- 1 2007-2011



- 2 2002-2006
- 3 1997-2001
- 4 1992-1996
- 5 1987-1991

9. CROSS-SECTIONAL WEIGHTS (WT)

WT1G1 **Cross-sectional Statistical Weight**

WT2G1 **Cross-sectional Statistical Weight (CPS only)**

