



a workplace for all

Bargaining Equality

What do child care, duty to accommodate, health and safety, discrimination, parental leave, pensions, pay equity and violence have to do with one another?

All these issues and more are covered in the new Bargaining Equality binder.

Bargaining Equality is about changing the workplace to better suit workers. It's about meeting the needs of more and more CUPE members who are seeking equality on the job.

It's about making our workplaces reflect the communities we live in.

Who is Bargaining Equality for?

It's for part-time workers, workers in need of good pensions, parents wanting more time for family responsibilities, and women overcoming wage discrimination.

It's for members with disabilities marginalized in their workplaces and for workers who are victims of bullying and abusive behaviour. It's for workers of colour fighting harassment or lesbian, gay, bisexual and transgender members wanting an end to workplace violence.

It's for equality-seeking members or groups wanting fair treatment and a better working environment. It's for members who want a safe and healthy workplace that's free from discrimination.

Bargaining Equality is for CUPE locals that want to make their workplaces better for all their members.

Getting equality to the table and winning it

Racism, sexism, heterosexism, ableism and other 'isms' are a fact of life in most CUPE members' workplaces. So are wage discrimination, harassment, unsafe working conditions, and violence - just a few of the problems facing many CUPE members.

The Bargaining Equality binder shows CUPE locals how to take these issues to the bargaining table and negotiate collective agreements that meet their equality goals. It shows how to improve on existing legislation and ensure that members' rights are protected.

The binder is full of information on the issues. It has checklists to determine the extent of the problems in any workplace. What's more, the Bargaining Equality binder includes examples of contract language from CUPE locals. It includes tips for planning, mobilizing members and getting the employer onside. Plus, it points the way to finding additional resources.

CUPE members don't need to wait for legislation. Locals can bargain concrete steps in their collective agreements to improve their workplaces.

So what are you waiting for? Order your Bargaining Equality binder today.

Phone, fax or e-mail:

Equality Branch,
CUPE National
21 Florence Street
Ottawa, ON
K2P 0W6

Phone: 613 237-1590
Fax: 613 237-5508
E-mail: equality@cupe.ca