

## The Union for Wal-Mart workers

From coast to coast to coast, Wal-Mart workers have been calling us. Undaunted by Wal-Mart threats and "coaching" sessions, associates continue to talk with the union about making their store a better place to work. You can, too. Give us a call.

## Toll-free: 1.877.248.6483 www.walmartworkerscanada.com



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anada has a long tradition of respecting workers and their right to form a union. In fact, it's a right protected under our *Charter of Rights and Freedoms*. Canadians expect employers to abide by our laws, and to respect the rights of Canadian workers.

Unfortunately, Wal-Mart feels it is above Canadian laws, and can threaten workers with their jobs if they wish to exercise their right to join a union.

UFCW Canada will continue our campaign to ensure that Wal-Mart workers are respected and protected, by working together with them to make Wal-Mart obey the law and <u>honour</u> <u>Canadian values</u>.

- Recently, Wal-Mart was found guilty and fined *half-a-million dollars* by the Ontario Workplace Safety and Insurance Board (WSIB) for failing to report workplace accidents.
- In the last two years, Wal-Mart has repeatedly been found guilty *in several provinces* of intimidating and harassing workers while they are trying to exercise their basic right to form a union.

If you believe that accidents, injuries, or other incidents of wrongdoing or injustice have taken place where you work, and not been reported or properly dealt with, we need to hear from you.

Give us a call, or send us a message at the walmartworkerscanada.com website. Let us know what is happening at Wal-Mart in your community.