

POLICY 912

NATIONAL WOMEN'S COMMITTEE

1) COMPOSITION OF COMMITTEE

2 Representatives from each Region (from different bargaining units), plus
1 Indigenous Worker and Racialized Worker, plus
1 Rank and File Board Member (if not already elected as a Regional Representative)

Committee to be assisted by:

1 Female Staff Representative per region (as assigned by the President), plus
1 Staff (Woman) from the National Office (as assigned by the President), plus
1 Full Time female Officer from the National Office only if one is available and interested in working with the Committee (as assigned by the President)

2) ELECTIONS

Regional Representatives

- Elected in Regional Caucuses at Convention before the elections of Rank and File Board Members.
- If only two (2) women are nominated, they are elected by acclamation regardless of bargaining units (composition of Committee)
- Women and Men to vote.
- Nominated at the regional caucuses.
(The nominee does not have to be a delegate to Convention but must write a letter saying she is prepared to run.)
- If a candidate is not elected, they may be nominated for an alternate position.

Indigenous Worker/Racialized Worker Representative

- Nominated at the Indigenous Workers/Racialized Workers' caucus by Indigenous Workers/Racialized Workers' Representative Women.
- Elected by both Women and Men.
- Voted on by Indigenous Workers/Racialized Workers' Women and Men at Indigenous Workers/Racialized Workers' Caucus.
(Individuals to self-identify as Indigenous Workers/Racialized Workers)

Alternate

- Elected in regional caucuses at Convention before the elections of Rank-and-File Board Members. Composition of committee will not be considered for election of alternates.
- Election results will determine the order alternates will be used as replacements. If only two (2) women are nominated, a selection of the first alternate will be made in the regional caucus by random selection or by mutual agreement.

- Women and Men to vote.
- Nominated at the regional caucuses.
(The nominee does not have to be a delegate to Convention, but must write a letter saying she is prepared to run.)
- Alternates will be utilized as replacements for Committee members in the same manner as the Rank-and-File alternates replace Rank-and-File members of the Executive Board.

Rank and File Board Representative

- Appointed by the Executive Board if one is not already elected as a Regional Representative.
- Must be a Woman.

3) MANDATE OF COMMITTEE

The role of the National Women’s Committee is to increase visibility of women in the union, locally, regionally and nationally. It is also to promote education, training, and leadership development on issues affecting women in the union. Each regional representative is responsible for carrying out the mandate of the Committee as stated in this policy.

- Women’s Committee will make recommendations to Executive Board, and act in an advisory capacity on issues of particular concern to women.
- Where regional meetings are held outside of Convention, a Women’s Committee report should be given by a representative for the Region.
- Women’s Committee to advise Education Committee.
- Frequency of meetings to be two days twice a year.
- Committee will elect its own Chair.
- Committee should try to work with consensus.
- Staff will have no vote on Committee.

**Board Meeting
May 30, 1996**

**Board Meeting
May 10, 2000**

**Board Meeting
April 6, 2001**

**Board Meeting
May 10, 2002**

**Toronto Convention
October 1, 2002**

**Board Meeting
May 18, 2006**

**Board Meeting
June 12, 2008**

**Board Meeting
May 18, 2010**

**Board Meeting
January 25, 2012**